2008-2009

The Parliament of the Commonwealth of Australia

THE SENATE

Fair Work Bill 2008

*Government*

(1) Clause 596, page 470 (after line 6), at the end of subclause (2), add:

Note: Circumstances in which FWA might grant permission for a person to be represented by a lawyer or paid agent include the following:

(a) where a person is from a non-English speaking background or has difficulty reading or writing;

(b) where a small business is a party to a matter and has no specialist human resources staff while the other party is represented by an officer or employee of an industrial association or another person with experience in workplace relations advocacy.

[representation by lawyers and paid agents]