Fair Work Bill 2008

(Amendments to be moved by Senator Xenophon in committee of the whole)

(1) Clause 23, page 41 (line 31), omit “15 employees”, substitute “20 employees”.  
[definition of small business employer]

(2) Clause 23, page 42 (line 5), at the end of subclause (2), add:
; and (c) the number is to be calculated in terms of full-time equivalent positions, not as an individual head count of employees; and
(d) the regulations must prescribe a method for the calculation of full-time equivalent positions for the purposes of this section.  
[definition of small business employer]

(3) Clause 121, page 122 (line 5), before “Section”, insert “(1)”.  
[definition of small business employer]

(4) Clause 121, page 122 (after line 11), at the end of the clause, add:

(2) Subsection 23(1) has effect in relation to this section as if it were modified by omitting “20 employees” and substituting “15 employees”.

(3) Subsection 23(2) has effect in relation to this section as if it were modified by omitting paragraphs (c) and (d).  
[definition of small business employer]