Workplace Relations Amendment (A Stronger Safety Net) Bill 2007

(Amendments to be moved by Ms Gillard)

(1) Schedule 1, item 1, page 15 (line 22),
omit “fair compensation”
substitute “full compensation”.

(2) Schedule 1, item 1, page 15 (line 28),
omit “fair compensation”
substitute “full compensation”.

(3) Schedule 1, item 1, page 16 (lines 1 and 2),
omit “fair compensation”
substitute “full compensation”.

(4) Schedule 1, item 1, page 16 (lines 11 and 12),
omit “fair compensation”
substitute “full compensation”.

(5) Schedule 1, item 1, page 16 (lines 22 and 23),
omit “fair compensation”
substitute “full compensation”.

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(6) Schedule 1, after item 8, page 33 (after line 26), insert:

8A Subsection 354(4) (after paragraph (i) of the definition of protected allowable award matters) insert:

(iia) notice periods for the notification of working days or hours and variations to those days or hours;

(7) Schedule 1, after item 8, page 33 (after line 26), insert:

8B Subsection 354(4) (after paragraph (i) of the definition of protected allowable award matters) Insert:

(ib) redundancy pay;

(8) Schedule 1, after item 22, page 36 (after line 3), insert:

22A At the end of section 613
Add:

(2) Notwithstanding the other factors set out in this section or a provision in a workplace agreement or an award, an employee who wishes to attend to religious activities on Good Friday shall be taken to have reasonable grounds for refusing a request to work on Good Friday.

(9) Schedule 1, after item 22, page 36 (after line 3), insert:

22B At the end of section 613
Add:

(3) Notwithstanding the other factors set out in this section or a provision in a workplace agreement or an award, an employee who wishes to attend to religious activities on Christmas Day shall be taken to have reasonable grounds for refusing a request to work on Christmas Day.

(10) Schedule 1, after item 22, page 36 (after line 3), insert:

22C At the end of section 613
Add:
(3) Notwithstanding the other factors set out in this section or a provision in a workplace agreement or an award, an employee who wishes to attend commemorative events on Anzac Day, or to support the attendance of a member of the employee’s family at commemorative events on Anzac Day, shall be taken to have reasonable grounds for refusing a request to work on Anzac Day.

(11) Schedule 1, after item 39, page 40 (after line 20), insert:

**39A Subclause 25A(4) of Schedule 8 (after paragraph (i) of the definition of protected allowable award matters)**

insert:

(ia) notice periods for the notification of working days or hours and variations to those days or hours;

(12) Schedule 1, after item 39, page 40 (after line 20), insert:

**39B Subclause 25A(4) of Schedule 8 (after paragraph (i) of the definition of protected allowable award matters)**

insert:

(ib) redundancy pay;

(13) Schedule 1, after item 41, page 42 (after line 31), insert:

**41A Subclause 52(3) of Schedule 8 (after paragraph (h) of the definition of protected allowable award matters)**

insert:

(ha) notice periods for the notification of working days or hours and variations to those days or hours;

(14) Schedule 1, after item 41, page 42 (after line 31), insert:

**41B Subclause 52(3) of Schedule 8 (after paragraph (h) of the definition of protected allowable award matters)**

insert:

(hb) redundancy pay;